



HSEQ-360 recognises that leadership and commitment from top management, including awareness, responsiveness, active support and feedback, are critical to the success of the integrated management system and achievement of its intended outcomes.

This policy reflects the principles of HSEQ-360 which are stated as commitments in order to outline the long-term direction and intentions of HSEQ-360, and to support and continually improve HSEQ performance.

Therefore, HSEQ-360 commits to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Setting HSEQ objectives to maintain and continually improve the integrated management system and HSEQ performance.
- The fulfilment of all applicable requirements, such as customer, statutory, regulatory and other requirements.
- Eliminating hazards and reducing HSEQ risks, for example through application of the hierarchy of controls.
- Consulting with workers and encouraging participation, developing competence and recognising that the people of HSEQ-360 are its greatest asset.
- Protecting the environment, including the prevention of pollution.
- Continual improvement of the integrated management system, and the enhancement of HSEQ performance.
- Promoting a customer focus, by ensuring that customer and applicable statutory and regulatory requirements are determined, understood and consistently met.
- Determining the external and internal issues that affect the ability of HSEQ-360 to achieve the intended results of the integrated management system.
- Understanding the needs and expectations of interested parties.
- Ensuring that this policy is communicated, understood and applied within HSEQ-360.
- Ensuring that processes achieve their intended outcomes, and to consider and realise opportunities for improvement.
- Plan, implement and control the processes needed to meet the requirements for the safe and successful provision of products and services.
- Providing the resources needed for the establishment, implementation maintenance and continual improvement of the integrated management system.
- Taking appropriate actions to report and investigate problems, incidents and nonconformities, to identify root causes and prevent reoccurrence.

This policy shall displayed at all HSEQ-360 locations, and be made available to interested parties.

A handwritten signature in black ink that reads 'S J Cook'.

Steve Cook (Managing Director)
7th February 2021